

**Volunteer Release and Waiver of Liability Form**

This Release and Waiver of Liability (the "Release") is executed on \_\_\_\_\_  
by \_\_\_\_\_ ("Volunteer").

WHEREAS:

- a. Volunteer desires to provide volunteer services for the Association and engage in activities related to serving as a volunteer to \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- b. Volunteer understands that the scope of Volunteer's relationship with the Association is limited to a volunteer position and that no compensation is expected in return for services provided by Volunteer; that the Association will not provide any benefits traditionally associated with employment to Volunteer; and that Volunteer is responsible for his/her own insurance coverage in the event of personal injury or illness as a result of Volunteer's services to the Association.
- c. The Association is willing to allow Volunteer to participate in the activities described in this Release in exchange for the agreement of Volunteer to the terms set forth in this Release

THEREFORE, in consideration of the agreement of the Association to allow Volunteer to engage in the activities set forth below, and for other good and valuable consideration, the sufficiency of which is acknowledged by the parties hereto, Volunteer hereby releases the Association and each of its directors, officers, employees, and agents (collectively "Released Parties") as follows.

1. Waiver and Release: Volunteer hereby releases and forever discharges and holds harmless the Association and Released Parties from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from the services Volunteer provides to the Association. Volunteer understands and acknowledges that this Release discharges the Association and Released Parties from any liability or claim that Volunteer may have against the Association and/or Released Parties with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services Volunteer provides to the Association or occurring while Volunteer is providing volunteer services.

2. Insurance: Volunteer understands that the Association does not assume any responsibility for or obligation to provide Volunteer with financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of Volunteer's injury, illness, death or damage to property. Volunteer expressly waives any such claim for compensation or liability on the part of the Association beyond what may be offered freely by the Association in the event of such injury or medical expenses incurred by Volunteer.

3. Medical Treatment: Volunteer hereby release and forever discharges the Association and Released Parties from any claim whatsoever which arises or may hereafter arise on account of first-aid

treatment or other medical services rendered to or by Volunteer in connection with an emergency during Volunteer's tenure as a volunteer with the Association.

4. Assumption of Risk: Volunteer understands that the services Volunteer provides to the Association may include activities that may be hazardous to Volunteer. As a volunteer, Volunteer hereby expressly assumes the risk of injury or harm from these activities and releases the Association and Released Parties from all liability for injury, illness, death or property damage resulting from the services Volunteer provides as a volunteer or occurring while Volunteer is providing volunteer services. Volunteer understands that the volunteer activities may increase Volunteer's exposure to viruses during the current pandemic, and Volunteer assumes the risks of the consequences of any such exposure. Volunteer agrees to take all actions recommended by the Volunteer Co-Ordinator and the Center for Disease Control during volunteer's activities to prevent spread of the Covid-19 virus. **Volunteers will be encouraged to wear masks and gloves which they procure for themselves since the Association is not able to provide them at this time.**

5. Volunteer hereby certifies that Volunteer's level of health and fitness is sufficient to undertake the activities described in this Release, and that Volunteer assumes the risks of falls, or illness that can occur during Volunteer's activities described in this Release.

6. Photographic Release: Volunteer grants and conveys to the Association all right, title, and interests in any and all photographs, images, video, or audio recordings of Volunteer or Volunteer likeness or voice made by the Association in connection with Volunteer providing volunteer services to the Association.

7. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the Commonwealth of Virginia and that this Release shall be governed by and interpreted in accordance with the laws of the Commonwealth of Virginia.

8. Volunteer agrees that if any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.

9. By signing below, Volunteer expresses Volunteer's understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

10. As a volunteer, you may see, hear or otherwise learn things about the health conditions of residents, their guests and others, including past health conditions. You have an obligation to keep all such information confidential. Therefore, you agree not to disclose this confidential information outside the scope of your volunteer functions at as part of the volunteer program. This includes verbal, electronic or written disclosure.

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Volunteer

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Date